App. F. IX-4

Previous References. 1945-46 (Engr) P

File No. 87-45

Serial Nos. 11, 18

Later References.
ES/-5-46-17

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Nil

PRESERVED

Part B for

SUBJECT

Initial pay of probationary ASST. Engineers

W.8364-8 28.5.46

To The Chief Engineer for Irrign
The Chief Engineer for R&B
The Comptroller (thro H Secy)
The Auditor Jog power Scheme
The Auditor Electrical Dept

Sanctions the proposal to grant a pay of Rs 150/- to the probationary ASST Engr

Serial No.

Salary of the Probationary Asstt Engineers.

Letter No. 15721/SA. dated 18th January 1946 from the Auditor, Jog Power scheme

Ref Go. 1000-W. 4150-56/46. 87-45-1 dated 8th December 1945. Sanction was accorded to the appointment of 20 Probationary Asstt Engineers in the PWD. His main Life has been submitted to Government. Note on the D.O. from the C.E. regarding the fixing up of the grades of Probationers with reference to long standing temporary and Qualified Asstt Engineers.

2. The Auditor J.P.S. has asked for orders on the following points:—

(1) Rate of Salary and allowances to be allowed to the Probationers from the date of the order viz 8.12.1945

(2) As Messrs. K.S. Rajasekaraiya and N.B. Ramanand, who are already Qualified Asstt Engineers, whether they must be included in the regular scale of Asstt Engrs of the J.P.S. or treated outside the Scale.

3. Of the 20 Probationers, three are already Qualified [illegible]

NOTE—Contn. Sheet.

Serial No.

whether they may be allowed Rs 175 or Rs 200 as also their probationers in addition to usual allowances (such C.A. K.A. rc) is for orders. Whether these Probationers are to be counted against sanctioned Scale of Asstt Engrs or without in addition to the sanctioned strength is for consideration and orders. The CE's views may be obtained.

WOS 31/1/46 4) Pending orders re their rank, orders have to be issued on the following points

1) Three persons who are already officiating as assist. engineers and the might be allowed to draw Rs. 175 + C.A. of Rs. 32/-

2) With a view to have a uniform treatment to all probationers the minimum pay of assistant engineers viz Rs 175 + C.A Rs 32/- may be allowed to ~~all the~~ / other probationers also.

3) They may be counted as supernumerary against leave reserves, as suggested by the Secretary on the main file, during the period of probation.

4) The Chief Engineer may be requested not to mix up these people with the usual staff but to chalk out a regular programme of training so that they might work during the course of two years in

C. F. 69] 3357

Continuation Sheet. File No. / Current No. of Page.

all branches of Engineering work e.g. roads, bridge Constn, Dam Construction, Channel works, water-ways, drainage etc. and also in administrative offices of Executive Engineers, Superintending Engineers & Chief Engineers.

Secy) 31/1

5.

C.E.I. / W[illegible]) Favr of suitable proposals.

K.J. 2/2/46

Dy. Letters nos. C.393 and 394 R. 24/2/46 from the Divl Engrs for Dorg in forwarding his views in the matter of training of the Engrs. Stated that he had formulated proposals for the training to be given to Probationers while he was the Secy PWD and that the same may be adopted. He had also suggested that Probationers might be given a salary of Rs 150 per month and that if no final orders are passed in the matter, the same may be adopted for one, except in the case of 3 Offg SE's who are appointed Probationers and who may be granted their present pay of Rs 175 as Offg Asst Engrs.

CHIEF ENG. FOR IRRIGATION No. 1742 Date 4/2 BANGALORE

Sealed

4/2/46

4/2/46

7. Generally all Probationers are treated alike and no difference in salary is maintained in their case during the period of their probation. It is therefore for orders whether ~~they should be~~ all of them may not be given a pay of Rs 175 alike. If this is not acceptable, it is for consideration whether a uniform rate of Rs 150 may not be fixed as originally proposed by the Previous Secy, the promotion of the three as ASJ Rs's having been ordered on a purely temporary basis pending other arrangements. The main file required by the CE is kept in connection with the question of relative rank of Probationers.

Ref 8) As explained in para 4, it seems to be advisable to give them all a uniform pay of as 175/- + C.A as 32 the lower pay of an assist. Engrs in officiating service. As some of them have not drawn their pay for the last three months. ~~and~~ orders have to be passed early.

Secy) 27/3

9) C.E.I requests early to the grant of a fixed pay of Rs 150 in case of all probationers except ~~those~~ in case of three who are now A.E.s on a

Probationary Asst. Engrs.

Serial No.

temp[y] basis who may be given Rs 125 off A.Rs pay
pay, they are now drawing. It may perhaps
be better to treat all probationers alike and
a pay of Rs 150 may be granted to all, the
three drawing Rs 125 being only on a temp[y]
basis. This pay may be given during
their period of training of two years
and only Rs 150 have been sent in case of
the probationers recently appointed in
the Elec[l] Dept. A pay of Rs 150 ster
all alike may therefore be approved.

Min P.W
+
Dewan
Dir.
Fin[l] Secy.

KW/27 3/46 BK 28/3

The Go. re the appointment
of these probationers may kindly be put up

B
30/3

BK
4/4/46

The section of file relating
to the appointment of Probationers
is put up. (Slip A)

It seems) BK
5/4

I have no objn to PW Secy's proposals
I really wonder whether in the case of these people
2 years probation is necessary. It would
perhaps be necessary if the period is reduced
to

B
11-4-46

FINANCIAL SECRETARIAT U.O.No. Fl..... 6378 29/3

FINANCIAL SECRETARIAT U.O.No. Fl..... 6589 6/4

NOTE—Contn. Sheet.

Salary of the Probationary Assistant Engineer.

File No. ..... of 194 . | General and Revenue Secretariat

Serial No.

15) Govt have already decided that this period should be 2 years, in view of (1) some of the recruits being from outside the Dept (ii) Junior Members in the Dept being chosen as Probationers, who would naturally require training before being started as A.E.s straightaway.

16) Further, this question of period of recruitment has been settled in case of the other Probationers for the other Tech[l] Depts viz Rys & Elec[l] also. If any alteration is to be done, it may have to be considered for the future recruits to all the depts. The period of 2 years already sanctioned may stand in the present case, in the meanwhile.

Mr P.W. / Dewan / Mr. / Elec[l]) Kw 12/4/46 R 12/4

17) The number is large enough to put them through a definite course of training & reducing the period.

18) Two years appears to be too long & saving in the period of Probn is so much saving to Govt as long as the officers are properly trained. These are not raw recruits as in the case of Rlys & other Probns

B 14/4

19) Kw 17/4/46 R 17/4

20)

FINANCIAL SEC. U.O.No. Fi. 6882 13/4 BANGALORE

OFFICE OF THE MINISTER FOR PUBLIC WORKS 18 APR 1946 No. 7829

Serial No.

78029

2) The proposals of the C.E.S. to give the probationers a pay of Rs. 150/- during the probationary period may be approved. In the case of three officers who have already been passed to make independent charges and who are drawing a salary of Rs. 175/- per mensem they may continue to draw a salary of Rs. 175/-. The points noted in para 4. (4) may also be brought to the notice of the C.E.S. who will immediately draw up a programme as indicated therein. The officers under whom they are asked to work must properly guide them.

Rs. 194/46.

22) KW 23/4/46

23) 23/4

24 Nil

19/5/46 25) KW 21/5/46

WAR'S OFFICE
22 APR 1946
No. 6647

NOTE—Contn. Sheet.

Serial No.

2nd Subs writes a draft Go.
Secy) 28/5/46
Recd 27/5/46
29) 29/5/46
Kw/24/5/46
Dist Comm. no 4280 — Dist Supdt. Hospitals
Draft of fair Subs
29/5 — Done
Done
30/5

(AJ)

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

R e a d:-

Government Order No.P.W.5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. Government Order No.P.W.1700-7 dated 19th September 1944, dir t-ing that eight probationers be appointed for the Public Works Department against direct recruitment vacancies of Assistant Engineers in the Department and constituting a Committee of the marginally noted

1. The Public Service Commissioner.	(Chairman)	) Officers to
2. The Chief Engineer for Irrigation.	(Convenor)	) eel t the
3. The Chief Engineer for Roads and Buildings.		) car idat
4. The Chief Electrical Engineer.		) after calling
5. The Principal, Engineering College.		) for appli-
. The Secretary to Government, Public Works Department.		) cations for) filling the) eight posts of Probationers.

3. D.O.No.5367/PSC dated 18th April 1945, from the Public Service Commissioner and Chairman of Committee, forwarding the report of the Committee with proposals for the appointment of Probationers.

Order thereon No.P.W.4150-56/Est.87-45-1,
Dated, Bangalore, 8th December 1945.

In response to the Notification calling for applications from Engineering Graduates, a number of applications from candidates, longing to several communities were received; and out of these candidates were selected for interview. On the basis of merit and other considerations of each candidate, the Committee have submitted panels of names for the selection of Probationers.

2. There will be 33 permanent vacancies in the Assistant Engin rs' cadre in the course of next two years including those already existing. According to the rules laid down in the Government Order dated th February 1944 read above not less than 50% of these vacancies are to be filled up by direct recruitment; and ordinarily four-fifths of such direct recruitment a vacancies are to be filled up by candidates belonging to backward communities, the remaining one-fifth being open to all classes. In view of the inadequacy of representation of backward communities in the Gazetted cadre of the Public Works Department, it is necessary that larger number of vacancies than 50% should be made available for direct recruitment of backward community candidates. After a careful consideration of the recommendations of the Committee, Government are pleased to appoint the undermentioned candidates as Probationers in the Public Works Department against permanent vacancies:-

1. Mr. K. S. Rajasekharaiya, B.A., B.E.,
2. Mr. H. Sitaramiah, B.E.,
3. Mr. A. B. Ramanand, B.E.,
4. Mr. S. Krishnaraju, B.E.,
5. Mr. B. R. Gopalakrishna, B.Sc., B.E.,
6. Mr. Samuel Dhanaraj, B.E.,
7. Mr. D. Manjappa, B.Sc., B.E.,
8. Mr. E. V. Seshadri, B.E.,
9. Mr. B. H. Nandibasappa, B.E.,
10. Mr. Parasivamurthy, B.E.,
11. Mr. S. K. Hanumantha Reddy, B.E.,
12. Mr. K. V. Rajarathnam Setty, B.Sc., B.E.,
13. Mr. B. V. Channaraj Urs, B.Sc., B.E.,
14. Mr. S. Hyder Ali, B.E.,
15. Mr. N. Krishnamurthi, B.E.,

16. Mr. K. R Narayana Rao, B.Sc., B.E.,
17. Mr. H. G. Abdul Hameed, B.E.,

19. Mr. N. V. Amberker, B.E.,
20. Mr. S. K. Govindarajan, B.E.,

3. Orders regarding relative rank of the Probationers, who are already in service will be issued separately.

4. The appointment of these Probationers will be without prejudice to the prospects of the marginally noted candidates, who have b
selected by the Committee d
1. Mr. H. K. Panditharadhya, B.E.,) who have been deputed to under-
2. Mr. V. Hanumantha Rao Naidu, B.E.,) go course of studies in foreign
3. D. B. Narasimhaiya, B.E.,) countries. Their cases will
) be considered for suitable
appointments on their return.

5. All the twenty Probationers will be absorbed in the permanent vacancies, existing and occurring in the Assistant Engineers' cadre in the course of the next two years, after they complete the two years' period of their probation.

Sd/- B. R. Manickam,
For Secretary to Government,
Public Works Department.

To--The Chief Engineer for Irrigation.
The Chief Engineer for Roads and Buildings.
The Public Service Commissionar in Mysore.
The Comptroller to Government (through the Financial Secretariat)
The Chief Electrical Engineer.
The Principal, Engineering College.

(C o p y)

C. F. No. 45]

GOVERNMENT OF MYSORE

87-45-7

Telegram / phone

OFFICE OF
The Auditor, Jog Power Scheme,
Hirebhasgar.

No. 1571 /JA.
Encls.

Date 18th January 1946.

To

The Secretary to the Government
of Mysore, Public Works Department,
Bangalore.

Sir,

3357
24-1-46

Regarding Messrs. K.S. Rajasekhariah and A.B. Ramanand, officiating Assistant Engineers, appointed as probationary Assistant Engineers.

Adverting to Government Notification No. PW.4157-81/Est 87-45-2 dated 8-12-45 ordering the appointment of Messrs. K.S.Rajasekhariah and A.B. Ramanand among others as Probationary Assistant Engineers in pursuance of Government Order No. PW 4150-56/Est 87-45-1 dated 8-12-45, I have the honour to state as follows:-

These two officers were appointed as officiating Assistant Engineers in G.O.No. PW 6405-12 dated 21-5-45. They are being allowed a salary of Rs.175 admissible according to rules to officiating Assistant Engineers plus local and conveyance allowances admissible in this area to all Assistant Engineers.

As they are now described as Probationary Assistant Engineers in the Notification adverted to, the following points require clarification (as a copy of the relavent Government order No.PW 4150-56/Est 87-45-1 dated 8-12-45 has not also bee received in this office).

i. The rate of salary and allowances to be allowed to them as probationers from the date of this order viz., 8-12-45

ii. As they were already Assistant Engineers, whether they are now to be included in the regular scale of Assistant Engineers of this Circle, or treated as outside the scale.

Pending orders on this, they are being continued to be treated, as Assistant Engineers ~~continued~~ against the scale sanctioned for this Circle and allowed to draw the existing scale of pay and

and allowances.

I have the honour to be,

Sir,

Your most obedient servant,

Auditor, J.P.S.

OFFICE OF THE CHIEF ENG. FOR IRRIGATION BANGALORE
No. 11128 4/2
Dt.

Sealed

S.S.18. 4/2/46

4/2/46

Govt 87-45-11

M. NARASIMHAIYA, Esq., B.A., C.E., M.I.E.(Ind.),
Chief Engineer for Irrigation.

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE, IRRIGATION.

D. O. No. C-393.
Ref. I U.O.file.

Dated Bangalore, the March 21 *1941.*

Dear Mr. Joshi,

Probationary Assistant Engineers.

With reference to the U.O. file sent to me to furnish my views regarding the course of training to be prescribed to the Probationary Assistant Engineers during the period of probation, their salary, etc., I wish to inform you that while I was Secretary, P.W.D., I had formulated proposals for the training to be given to them which must be available in the file. I recommend that the same may be adopted. If this is required a grease pencil Kindly sends me an extract of that note.

As regards the salary also I wish to state that the question has already been decided and it was suggested that it should be Rs.150 per month and I recommend that if no final orders are issued in this matter, this may be adopted in the case of probationers who are either newly recruited or selected from among the graduate surveyors who are drawing a pay of less than Rs.150 in the Department.

In the case of the marginally noted three Probationary

P.T.O.

Mr.K.S.Rajasekhariah,
" H. Sitaramiah,
" A.B.Ramanandam.

Assistant Engineers, they may be permitted to draw the rate of pay as Offg. Assistant Engineers.

The U.O. file is returned herewith. The delay in the disposal is regretted.

Yours sincerely,

Govt 87-45-II

M. NARASIMHAIYA, Esq., B.A., C.E., M.I.E.(Ind.),
Chief Engineer for Irrigation.

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE, IRRIGATION.

D. O. No. C 394

Dated Bangalore, the March 194

Dear Mr. Joshi,

I write to invite your reference to D.O. No. C.393 dated 20th March 1946 and request that pending orders of Government the Probationers may be permitted to draw a salary of Rs. 150/- per month. I am sorry there has been some delay in regard to this matter

Yours sincerely,

M. Narasimhaiya

Govt 21/3/46

I. NARASIMHAIYA, Esq., B.A., C.E., M.I.E.(Ind.),
Chief Engineer for Irrigation.

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE, IRRIGATION.

D. O. No. Y/480-86/E

Dated Bangalore, the 6/5 *1946.*

Dear Mr. Joshi,

P. W. SECRETARIAT 5617 Date 13.5.46.

PROBATIONARY ASSISTANT ENGINEERS.

I write to invite reference to correspondence ending with this office D.O.No.C.394 dated 21-3-1946 and request you to be so good as to communicate - orders of Government at an early date, in the matter permitting the Probationary Assistant Engineers to draw the salary of Rs.150/- per mensem.

P.W.Secy. Where is this pending? 5/6/46

Yours Sincerely,

4/5/46

7/5

K.D.Joshi, Esq., M.A., B.E., M.R., San.I.(Eng), M.I.E.(Ind.)
A.M.I. Struct.E. (Eng),
Secretary to Government,
Public Works Department,
Bangalore.

Sir, This is noted the Dewan.

7/5/46 20/5/46.

G. R. S. App. F VI—G 2]

SUBJECT ..... Pay of Probationary asst Engrs.

.....

.....

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *194* .

Date of issue 28.5.46 194

Signed by .....

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Section Estt

File No. 87-45

Serial No. 8

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read— Govt no P.W. 5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2 Govt no P.W. 4150-56/Estt 87-45-1 dated 8th December 1945, appointing twenty candidates as Probationers in the P.W.D against permanent vacancies

Order thereon—No.

3. Govt Notification no P.W. 7151-56/Estt 87-45-15 dated 26th April 1946, appointing Mr. D. Narasimhaiya as Prob. Asst

4. Correspondence ending with D.O. no 7480-86/E dated 6th May 1946 from the Chief Eng

45M/25/5

For Investigation, Submitting proposals in the matter of fixing the Salary of Probationary asstt Engineers.

Order thereon No PW8304-8Ds. 28-5-46
Est 87-45-18

Government are pleased to sanction the proposal to grant a pay of Rs 150 p/m thereon to each of the Prob: asstt Engineers during the period of probation with effect from the dates they entered upon their duties as Prob: asstt Engrs.

2. The Marginally noted three Prob: asstt Engineers who were in receipt of a pay of Rs 175 as Dy Asstt Engineers, will continue to draw the same pay during the period of probation.

1. Mr. K. S. Rajagopalaswamy
2. " N. Sitaramaiah
3. " A. P. Ramaniah

List of Enclosures

3. The Prob asstt Engrs may be kept independent of the usual staff and a regular programme of training chalked out so that they might work during the two years in all branches of engineering e.g., roads, bridge constn, Dam Constn, Channel works, water-ways, drainage &c and also in execution and adminis-tration of Works of E.Es, S.Es & C.Es. The CE is requested to draw up a programme immediately as indicated above and issue instruc-tions that the Prob. asstt Engrs are posted to work, must properly guide them.

Kw 24/5/46.

Copied by

Examined by 23/5

Secy to Govt PW Dept

To
The CE for Design
The CE for R & B
The Superintending Engr (Elec) Gdk
The Director of P.S
The Director, Electricity

WD 087—GPB—40,000—14-11-40

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNES
THE MAHARAJA OF MYSORE

R e a d -

G.O.No.P.W.5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. G.O.No.P.W.4150-56/Est.87-45-1 dated 8th December 1945, appointing twenty candidates as Probationers in the Public Works Department against permanent vacancies.

3. Government Notification No.P.W.7151-56/Est.87-45-15 dated 26th April 1946, appointing Mr.D.B.Narasimhaiya as Probationery Assistant Engineer.

4. Correspondence ending with D.O.No.7480-86/E dated 6th May 1946 from the Chief Engineer for Irrigation, submitting proposals in the matter of fixing the salary of Probationary Assistant Engineers.

Order thereon No.P.W. 8306-8 Dated, Bangalore, 28 May 1946.

Government are pleased to sanction the proposal to grant a pay of Rs.150/- per mensem to each of the Probationary Assistant Engineers during the period of probation with effect from the dates they entered upon their duties as Probationary Assistant Engineers.

2. The marginally noted three Porbationary Assistant Engineers who were in receipt of a pay of Rs.175 as Offg.Assistant Engineers, will continue to draw the same pay during the period of probation.

1. Mr.K.S.Rajasekaraiya
2. Mr.H.Sitaramiah
3. Mr.A.B.Ramanand

3. The Probationary Assistant Engineers may be kept independent of the usual staff and a regular programme of training chalked out so that they might work during the two years in all branches of engineering e.g., roads, bridge construction, dam construction, channel works, water-ways, drainage etc., and also in executive and administrative offices of the Executive Engineers, Superintending Engineers and Chief Engineers. The Chief Engineer is requested to draw up a programme immediately as indicated above and issue instructions that the officers, under whom the Probationary Assistant Engineers are posted to work, must properly guide them.

Secretary to Government,
Public Works Department.

The Chief Engineer for Irrigation
The Chief Engineer for Roads and Buildings
The Comptroller to Government (through the Fl.Sectt)
The Auditor, Jog Power Scheme
The Auditor, Electrical Department.

TSRN.

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS

THE MAHARAJA OF MYSORE

R e a d -

G.O.No.P.W.5695-5716 dated 25th February 1944, laying down rules governing the Mysore Public Works Service.

2. G.O.No.P.W.4150-56\Est.87-45-1 dated 8th December 1945, appointing twenty candidates as Probationers in the Public Works Department against permanent vacancies.

3. Government Notification No.P.W.7151-56\Est.87-45-15 dated 25th April 1946, appointing Mr.D.B.Narasimhaiya as Probationary Assistant Engineer.

4. Correspondence ending with D.O.No.7480-86\E dated 6th May 1946 from the Chief Engineer for Irrigation, submitting proposals in the matter of fixing the salary of Probationary Assistant Engineers.

Order thereon No.P.W. [illegible] Dated, Bangalore, 28 May 1946.

Government are pleased to sanction the proposal to grant a pay of Rs.150/- per mensem to each of the Probationary Assistant Engineers during the period of probation with effect from the dates they entered upon their duties as Probationary Assistant Engineers.

2. The marginally noted three Porbationary Assistant Engineers who were in receipt of a pay of Rs.175 as Offg.Assistant Engineers, will continue to draw the same pay during the period of probation.

1. Mr.K.S.Rajasekariya
2. Mr.H.Sitaramiah
3. Mr.A.B.Ramanand

3. The Probationary Assistant Engineers may be kept independent of the usual staff and a regular programme of training chalked out so that they might work during the two years in all branches of engineering e.g., roads, bridge construction, dam construction, channel works, water-ways, drainage etc., and also in executive and administrative offices of the Executive Engineers, Superintending Engineers and Chief Engineers. The Chief Engineer is requested to draw up a programme immediately as indicated above and issue instructions that the officers, under whom the Probationary Assistant Engineers are posted to work, must properly guide them.

By Order,

Secretary to Government,
Public Works Department.

To

The Chief Engineer for Irrigation
The Chief Engineer for Roads and Buildings
The Comptroller to Government (through the Pl.Secty)
The Auditor, Log Power Scheme
The Auditor, Electrical Department.